Fall 2012 Emerging Leaders Floor Assessment Report

Based on feedback from respondents living on the Emerging Leaders Floor (ELF), the overall resident experience has been very positive. 47% of residents living on this floor during the Fall 2012 semester responded to the survey. A large number of them noted that they love living on a floor that has proven to be an amazing experience with an open and friendly environment. These residents attribute the family-like community to the positive interactions they’ve had with their RAs. The quality and intentional programming opportunities were also noted as making their community involvement enjoyable.

Leadership Meeting Participation

<table>
<thead>
<tr>
<th>Attended Leadership Meetings</th>
<th>Did not attend Leadership Meetings</th>
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<tbody>
<tr>
<td>92%</td>
<td>8%</td>
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Residents who did not attend the Leadership Meetings noted their lack of participation was due to school and work attendance, and/or not understanding the usefulness/purpose of the meetings. Additionally, 60% of respondents mentioned their involvement in other campus activities and organizations, most notably the Black Students Union, Conduct Boards, Mary’s Hall Government, NCAA Soccer, International Club, Christian Club, NCAA Basketball, Circle K, and Residence Hall Association.
Themes around what participants learned as a result of living on the Emerging Leaders Floor:

- 100% of participants either strongly agreed or agreed that their communication skills had improved
- 100% of participants either strongly agreed or agreed that they had begun to examine and explore their personal values
- 100% of participants either strongly agreed or agreed that had a better understanding of diversity and social justice issues and developed a better understanding of their personal strengths and areas improvement
- 96% of participants either strongly agreed or agreed that they have developed conflict management skills or techniques

**Impact on SF State Experience**

![Bar chart showing impact on SF State Experience](chart.png)

Themes around what participants would like to see in the Spring 2013 semester:

- **Leadership Development**
  - Discussions on Social Issues
  - How to Network
  - Motivation
  - Prioritizing
  - Communication and Social Cues
  - Cover Letter & Resume Writing
  - Conflict Management
  - Public Speaking

- **Leadership Activities**
  - Off Campus events and socials
  - Ropes Course
  - Movie and game nights
  - Community Service
  - Service Projects
  - Values Exploration Exercises
• **General Activities**
  - Another retreat
  - Get to know you activities
  - Movie and game nights
  - Coffee dates with each other
  - More group outings
  - Pot Luck
  - Stress relief activities

**Experiences in Residential Life and at SF State**

- 100% of participants strongly agreed or agreed that they feel comfortable going to one of their RAs with an issue
- 85% of participants felt connected to SF State
- 84% of participants felt that they are leaders
- 76% of participants felt that they had become a better leader because of the Leadership Floor
- 100% of participants were generally happy with their experience on the floor
- 97% of participants were generally happy with their experience at SF State

**Recommendations for Sophomore Leadership Floor**

Residents overwhelmingly want to see a Sophomore Leadership Floor in Village at Centennial Square.