San Francisco State University
Sport Clubs Anti-Hazing Agreement

Students who participate in the Sport Clubs Program at San Francisco State University are strictly prohibited from engaging in any type of hazing activity.

CALIFORNIA HAZING LAW-EDUCATION CODE SECTION 32050-32051

SECTION 32050
Hazing includes any method of indoctrination, initiation or pre-initiation into a student organization, or any pastime or amusement engaged in with respect to such an organization, which regardless of location, intent, membership status or consent of the participants, causes or is reasonably likely to cause bodily danger, physical harm, mental or physical discomfort, embarrassment, harassment, fright, humiliation, intimidation, degradation, or ridicule, extreme mental stress, or otherwise compromises the dignity of any student or member of the campus community. Hazing also includes any activity that compels an individual to participate in any activity which is unlawful, perverse, and publicly indecent, contrary to the rules, policies, and regulations of the University, which is known by the compelling person to be contrary to the individual’s genuine moral or religious beliefs, or will unreasonably or unusually impair an individual’s academic efforts. Hazing does not include customary athletic events or similar contests or competitions. Participation in a hazing practice will result in both individual and organizational disciplinary action, including possible expulsion.

SECTION 32051
No student, or other person in attendance at any public, private, parochial, or military school, community college, college, or other educational institution, shall conspire to engage in hazing, participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending the institution. The violation of this section is a misdemeanor, punishable by a fine of not less than fifty dollars ($50), nor more than five thousand dollars ($5,000), or imprisonment in the county jail for not more than one year, or both.

SECTION 32052
Any person who participates in the hazing of another, or any corporation or association which knowingly permits hazing to be conducted by its members or by others subject to its direction or control, shall forfeit any entitlement to state funds, scholarships or awards which are enjoyed by him, by her, or by it and shall be deprived of any sanction or approval granted by any public educational institution or agency. The governing board of any public school, public college, public university, or other public educational institution or agency shall adopt rules and regulations to implement this section. If the Attorney General or the district attorney of any county or city and county has reason to believe that forfeiture should be declared under this section, he or she may institute a special proceeding in the superior court to establish such forfeiture. Any funds so forfeited shall be deposited in the State Treasury and credited to the State School Fund. Notice of the existence of these provisions of law and implementing institutional regulations prohibiting hazing, together with the campus location where verbatim copies can be obtained, shall be published in all campus general catalogs. This section shall become operative January 1, 1988, and shall remain in effect only until January 1, 1994, and as of that date is repealed unless a later enacted statute, which is chaptered on or before January 1, 1994, extends or deletes that date.

Any activity as described above upon which the initiation or admission into or affiliation with the organization is directly or indirectly conditioned, or implied to be conditioned, or which occurs during a pre-initiation or initiation
activity, shall be presumed to be “compelled” activity, the willingness of an individual to participate in such an activity notwithstanding.

A group of students acting together may be considered a “student organization” for the purposes of this policy, whether or not they are officially recognized. Neither the express or implied consent of a victim of hazing, nor the lack of active participation while hazing is going on is a defense. Apathy or acquiescence in the presence of hazing is not a neutral act, and is also a violation of this policy.

It is the specific responsibility of the organization president to ensure that this policy is communicated to and adhered to by all members and new members. Organizations are responsible for controlling the behavior of their alumni members during initiation or pre-initiation activities.

Questions concerning this policy should be directed to the Sport Clubs Coordinator.

**Examples of prohibited hazing activities include, but are not limited to:**

1. Any form or physically demanding activity (calisthenics, runs, etc.) not part of an organized voluntary athletic contest or not specifically directed toward constructive work.
2. Paddling, shoving, or otherwise striking individuals.
3. Compelling individuals to consume or smoke alcohol, tobacco, or drugs or engage in drinking games.
4. Compelling individuals to eat or drink foreign or unusual substances or compelling the consumption of undue amounts or odd preparations of food or liquids.
5. Having substances thrown at, poured on, or otherwise applied to the bodies of individuals or writing embarrassing or degrading items on the bodies or clothing or possessions of individuals.
6. Morally degrading or humiliating games or any other activities that makes an individual the object of ridicule, amusement or intimidation.
7. Transporting individuals against their will, abandoning individuals at distant locations, conducting any “kidnap,” “road trip,” or “ditch” that might in any way endanger or compromise the health, safety, or comfort of any individual.
8. Restraining individuals or intentionally exposing them to extreme temperatures, exposure to the elements or uncomfortable conditions.
9. Causing an individual to be indecently exposed, involved in sexual simulations, or other violations of accepted social customs in regard to sex and relations between the sexes.
10. Activities that require a person to remain in a fixed position for a long period of time.
11. “Line-ups” involving intense or demeaning intimidation or interrogation, such as shouting obscenities or insults.
12. Verbal abuse or assigning derogatory names for members to use when addressing one another.
13. Assigning activities such as pranks or scavenger/treasure hunts that compel a person to deface or steal property, engage in humiliating public acts, stunts of buffoonery, or harass other individuals or organizations.
14. Tests of courage, bravery, or stamina.
15. Physical or mental shocks, regardless of degree or nature.
16. Ceremonial burials or satanic rites.
17. Compelling individuals to wear or carry unusual, embarrassing, degrading, uncomfortable or physically burdensome articles or apparel.
18. Depriving individuals of the opportunity for sufficient sleep (six hours continuous sleep per day minimum), comfortable sleeping arrangements, decent edible meals, or access to means of maintaining bodily cleanliness.
19. Activities that interfere with an individual’s academic efforts by causing exhaustion, loss of sleep, or loss of reasonable study time or by preventing an individual from attending class. New member activities shall normally conclude by midnight on school nights.
20. Personal servitude or requirements that financially take advantage of a new member.
21. Compelling an individual to become branded, tattooed, pierced or shaved.
22. Intentionally deceiving new members prior to initiation to make them believe they will not be initiated or will be hurt or struck.
23. Excluding an individual from social contact for prolonged periods of time.
24. Intentionally creating a mess for others to clean up.
25. Compelling individuals to engage in animal cruelty or mistreatment.
26. Blindfolding individuals in a manner that may place the person in danger.
27. Depriving member’s access to or use of cellular telephones, wallets, keys and other personal possessions.

Violations
Individual members or entire Sports Club Teams who violate the hazing policy are subject to San Francisco State University disciplinary action.

I have read and understand the Ant-Hazing Policy of the San Francisco State University Sport Club Program and agree to uphold the policy with my organization.

________________________________________
Organization Name

________________________________________  __________________________  ______
President Name                         Signature                     Date

________________________________________  __________________________  ______
Treasurer                             Signature                     Date

________________________________________  __________________________  ______
Safety Officer                        Signature                     Date

________________________________________  __________________________  ______
Head Coach                            Signature                     Date