

MAXIMIZING YOUR MEMBER DEVELOPMENT TIME

Purpose: Through National Service you are dedicating your time to a need within your community, you also have an opportunity to spend some of your time on your own growth and development. Member development is time allotted for you to pursue personal, professional, and service related goals that may not be met through your direct service.

Personal goals range from maintaining a healthy lifestyle to publishing a book of poems. When considering professional goals, evaluate how service might influence your career choices or enhance your career development. Professional goals can include furthering your education such as attending conferences, seminars, or other trainings. Lastly, service goals connect to the direct service you are doing. Are you tutoring ELL students? Do you want to take a Spanish class to help you become a more effective tutor?

Directions: Consider the questions below. Meet with your site supervisor to brainstorm some appropriate goals. Use the attached Member Development Plan One, to write out specific personal, professional, and service-related goals to be achieved during your term of service. Be specific; explain how you will achieve your goal. For example, “I want to continue my search for a career in a service field. Each month I will either attend workshops, search the Internet, ask questions of a service professional, etc.”

Questions to consider for personal goals:

1. What have you wanted to try/do but have not had the time?
2. How can your time engaged in service help you achieve a personal goal?
3. How can your personal goal serve your self and the common good?

Questions to consider for professional goals:

1. How can you integrate your service into your current plan of study?
2. Can this opportunity provide incentives to seek further education in your interested field, such as attending conferences, seminars, and technical training?
3. How can your service experiences relate to a possible career?

Questions to consider for service-related goals:

1. What goals will best meet the needs of your service site?
2. What goals are reasonable within the allotted time of your term?

REMEMBER

*Twenty percent of your total hours can be dedicated to Member Development.
60 hours of a 300-hour term. 90 hours of a 450-hour term. 180 hours of a 900-hour term.*

MEMBER DEVELOPMENT PLAN PART ONE WORKSHEET

Name _____ Term: 300 450 900

College/University _____

Personal Goals to be achieved: (continue on separate sheet if necessary)

A.

B.

Professional Goals to be achieved:

C.

D.

Service-Related Goals to be achieved:

E.

F.

Member Signature _____ Date _____

Site Supervisor Signature _____ Date _____

Please keep the yellow copy for your records; submit the white copy to Campus Compact.